

Privacy Policy

Ascent Consultancy Services knows that your privacy is important to you and takes user privacy very seriously. We are committed to protecting your personal data in accordance with this Privacy Policy.

Privacy Policy

Last updated on 26/07/2019

This Privacy Policy applies to the website provided by Ascent Consultancy Services a company at Kathmandu, Nepal, with respect to the personal data you share with Ascent Consultancy Services under this Policy.

The Sites include <https://ascentcs.com.np/> . Please note that this Privacy Policy does not apply to the third party websites or links redirected from our website.

Ascent Consultancy Services knows that your privacy is important to you and takes user privacy very seriously. We are committed to protecting your personal data (i.e. any information you provide to us from which you can be identified) in accordance with this Privacy Policy.

Ascent Consultancy Services reserves the right, at its sole discretion, to alter and update this Privacy Policy from time to time. We therefore invite you to review the current version of the Privacy Policy each time you return to our Sites.

Information we collect and how we use it

Ascent Consultancy Services might collect personal data from you such as your name, contact details, occupation, company or university affiliation, industry, region/country, relationship to Ascent Consultancy Services, reason for contacting Ascent Consultancy Services, topics you are interested in and any other information you choose to share. By browsing our Sites or sending us information, you explicitly consent to Ascent Consultancy Services processing your personal data in accordance with this Privacy Policy. Ascent Consultancy Services might use your personal data to fulfil your request, send you marketing communications, and process your job.

Personal data we collect might include your name, e-mail address, title, occupation, company or university affiliation, industry, region/country, relationship to Ascent Consultancy Services, reason for contacting Ascent Consultancy Services, topics you are interested in, any other background information provided with an application and any other information contained in messages you send us.

By browsing our Sites and submitting this information to us, you explicitly agree to Ascent Consultancy Services using your personal data for the purposes and in the manner described in this Privacy Policy. Please do not send us any information you do not wish Ascent Consultancy Services to use.

Ascent Consultancy Services will use your personal data to fulfil your request, provide you with the information you requested and/or send you marketing communications. If you have applied for a job at Ascent Consultancy Services, your data will be processed for the purposes of evaluating and processing your application and candidacy for the position to which you have applied. We may also use your information to analyze and improve our recruiting and onboarding processes as well as to communicate with you about Ascent Consultancy Services events and to send you publications that we think may be of interest to you. More detail can be found in the Job Applicants section.

Ascent Consultancy Services may collect personal data and may disclose such information to third party service providers in aggregate for marketing and promotional purposes. However, in these situations, we do not disclose to these entities any information that could be used to personally identify you.

You do not have to provide us with any personal data. However, if you do not, we may be unable to handle your request or to provide you with the services you are requesting.

Ascent Consultancy Services will keep your personal data for as long as needed to handle your request or for as long as we have a relationship with you.

Please note that Ascent Consultancy Services is not responsible for any information you may disclose publicly in any chat rooms, message boards, or similar web pages, including those hosted on or linked to our Sites. You should keep in mind that, whenever you publicly disclose information about yourself online (for example, via message boards or chat rooms), such information could be collected and used by people whom you do not know. In addition, certain message boards and similar user forums may display IP addresses along with the message poster's name and message. Ascent Consultancy Services bears no responsibility for any action or policies of any third parties who collect any information users may disclose on the message boards, chat areas or other user forums, if any, on the Sites.

Use of cookies on the Sites

Our Sites may use cookies or other technology to obtain certain types of information about you. You can disable or delete cookies by going to the Help section of your browser but certain functionalities of our Sites might not work properly if you do so.

We may use cookies or other technology (“cookies”) to obtain certain types of information when you browse our Sites. "Cookies" are small text files that are stored by your browser on your computer's hard drive. Cookies can be placed on your computer directly by one of our Sites (first party cookies) or by another website (third party cookies).

We may use cookies to keep track of your visit to our Sites, speed up navigation and improve your experience of the site, (for instance by remembering some of your preferences or choices, the last pages you visited or searches you carried out or by keeping you logged in).

Our Sites may use cookies such as Google Analytics to carry out some analytics on and enhance our Sites. These cookies help us understand, for example, how you use our Sites, which pages are the most visited or where people visiting our Sites are located.

We may also use cookies to enable you to share content on networking or social media sites or for marketing and promotional purposes where you have subscribed to our marketing communications from Ascent Consultancy Services.

The "help" section of most browsers will tell you how to prevent your browser from accepting new cookies, how to have the browser notify you when you receive new cookies, and how to disable or delete cookies altogether.

If you choose to disable cookies, certain functionalities of our Sites might not work.

Who we share your personal data with

We may share your personal data with others, such as:

1. Other associate companies of Ascent Consultancy Services (R Shakya & Associates, Smile Knowledge Process Outsourcing Pvt. Ltd., Six sigma Business Solution Pvt. Ltd., and S & S Asscoistes).
2. Carefully selected third party service providers, such as marketing service providers, IT systems providers, recruitment service providers, background check providers or event organizers, so they can provide services to Ascent Consultancy Services.
3. Our advisors.
4. Law enforcement authorities or other government bodies when we are required to do so.
5. Third parties, other than law enforcement authorities or government bodies, will only handle your personal data on behalf of Ascent Consultancy Services for the purposes described in this Policy. Ascent Consultancy Services will not sell or otherwise share your personal data with such third parties for their own use.

Links to other websites

Our Sites may contain links to third party websites, including social network sites that are governed by their own terms and privacy policies. Ascent Consultancy Services does not bear any liability and responsibility for the content or your use of these websites. Ascent Consultancy Services is not responsible for the privacy practices of such websites. In addition, a link to a third party website does not mean that Ascent

Consultancy Services endorses or accepts any responsibility for the content or the use of such web site. Ascent Consultancy Services shall not bear any liability and responsibility for such content or for your use of these websites.

Security of your personal data

Ascent Consultancy Services has implemented appropriate technical and organizational security measures in order to protect your personal data from loss, misuse, alteration, or destruction. Despite these precautions, however, Ascent Consultancy Services cannot guarantee that unauthorized persons will not obtain access to your information.

Your Rights

You may be entitled to certain rights regarding the personal data , Ascent Consultancy Services holds about you. For instance, you may have the right to request access to your information, obtain a copy of it as well as information about how we use it. You have the right to request that we correct incorrect, inaccurate or out-of-date information about you. You may also have the right to request that we stop processing your information and/or withdraw your consent to such processing and to ask us to delete your information..

If you receive marketing communications from Ascent Consultancy Services, you can opt out of receiving future emails from Ascent Consultancy Services

If you wish to make a request about your personal data, please contact us at contact@ascentcs.com.np Please note that we will take reasonable steps to check your identity before handling your request.

If you think we are handling your information unlawfully, we encourage you to get in touch with us at our office.

Job Applicants

If you apply for a job at Ascent Consultancy Services , you will be asked to submit information to Ascent Consultancy Services such as your name, contact details, information about your education and work history and any other background information that might be relevant for your application or that you choose to share with Ascent Consultancy Services. If you do not provide this information to us, we might not be able to process your application.

Ascent Consultancy Services will use this information to assess your application and candidacy for the position to which you have applied. Without limiting the generality of

the foregoing, this may include: (i) evaluating your skills and experience in relation to the qualification required for the job to which you have applied; and (ii) tracking feedback and interactions we have with you throughout the recruiting process. We may also use your information when analyzing our internal recruiting processes to determine (i) which recruit sources to focus on; (ii) how to improve integration and training programs for new hires with different educational backgrounds and work experience; and (iii) how to enhance our interview model to improve hiring quality. The information you provide may also be used to communicate with you about Ascent Consultancy Services events and to send you publications that we think may be of interest to you.

Contact

If you have any questions about this Privacy Policy or how Ascent Consultancy Services handles your personal data, please contact Ascent Consultancy Services office or

Email: contact@ascentcs.com.np

Post: Tripureshwor, Kathmandu, Nepal, Tel. No. +977-1-4224913